

BULLETIN

Industrial Relations



Reference No: EASTER/ANZAC DAY 2020

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TRADING ARRANGEMENTS IN VICTORIA AND TASMANIA EASTER AND ANZAC DAY 2020

Public holidays - Easter and Anzac Day 2020

| | |
|----------------------|---------------|
| Good Friday | 10 April 2020 |
| Easter Saturday | 11 April 2020 |
| Easter Sunday | 12 April 2020 |
| Easter Monday | 13 April 2020 |
| Anzac Day (Saturday) | 25 April 2020 |

Trading hours in Victoria are as follows:

| Public holiday | Workshops, service stations and roadhouses, towing, roadside assistance and car hire | New and used car showrooms and yards, motorcycle establishments, car washing and parking establishments, tyre retailers, boats, caravans, trailers, dismantlers and recyclers |
|----------------------------|--|--|
| 10 April – Good Friday | May trade | <ul style="list-style-type: none"> No trading if more than 20 employees working in the shop on the restricted day AND During the period of 7 days immediately before that time, the number of persons employed by the business and its related entities is no more than 100 (a full-time equivalent basis) |
| 11 April – Easter Saturday | May trade | May trade |
| 12 APRIL – Easter Sunday | May trade | May trade |
| 13 April – Easter Monday | May trade | May trade |
| 25 April – ANZAC Day, | May trade | <ul style="list-style-type: none"> No trading if more than 20 employees working on the day in the shop before 1 pm on Anzac Day AND During the period of 7 days immediately before that time, the number of persons employed by the business and its related entities is no more than 100 (a full-time equivalent basis) |

Anzac Day: Only exempt shops are permitted to open until 1pm on Anzac Day. Also see www.business.vic.gov.au

Trading hours In Tasmania are as follows

| | IF THE NUMBER OF PERSONS EMPLOYED IN THAT BUSINESS OR THOSE BUSINESSES IN TASMANIA EXCEEDS 250 PERSONS | Service stations, the sale of motor vehicles, car yards or dealers advertising or exposing motor vehicles for sale, the sale of replacement parts necessary for essential repairs to motor vehicles, restaurants and cafes whose 'principal business' is providing meals or cooked food |
|---------------------------------------|---|--|
| 19 April – Good Friday | Must not be open at any time | May trade |
| 22 April – Easter Monday | May trade | May trade |
| 25 April – Anzac Day, Thursday | Must not open before 12.30 pm | May trade |

Only exempt shops are permitted to open until 12.30 pm. Also see http://www.worksafe.tas.gov.au/laws/anzac_day_trading

Anzac Day - Victoria

Only exempt shops are permitted to open until 1pm on Anzac Day. Also see www.business.vic.gov.au

PENALTY RATES OF PAY

Vehicle Manufacturing, Repair, Services and Retail Award 2010 and Clerks – Private Sector Award 2010

Penalty rates of pay apply to employees required to work on the above public holidays as follows:

- All employees except console operators, driveway and roadhouse attendants and casuals employed in any classification: *Double time and a half*
- Console operators, driveway and roadhouse attendants employed on a full-time basis (i.e. weekly hired): *Double time*
- Casual console operators, driveway, and roadhouse attendants: Flat rate applicable to Saturday, Sunday and public holidays is payable
- Vehicle Salespeople: *By mutual agreement a day off in lieu, otherwise Double time and a half **
- Other casuals (working in any class of work): *175 per cent loading*

‘DOUBLE TIME’ means ‘single time’ extra for the hours actually worked in addition to the day’s wages paid for the week.

‘DOUBLE TIME AND A HALF’ means ‘time and a half’ extra for the hours worked in addition to the day’s wages paid for the week.

***Double time and a half for salespersons (Level 6) means:**

If more than half a day is worked, half of the salesperson's weekly rate of pay calculated as follows:

- **Weekly wage rate is \$862.50, they get an additional \$258.75 (which is \$862.50 divided by 5 = \$172.50 x 1.5)**

If half a day or less is worked, one quarter of the salesperson's weekly rate of pay calculated as follows:

- **Weekly wage rate is \$862.50 they get an additional \$129.38 (which is half of \$258.75).**



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